HANDCRAFTED MAY 2023

TODAY

PART 01

PART 02

PART 03

PART 04

THE OPPORTUNITY

THE CHALLENGE

OUR SOLUTION PROJECT ROADMAP

THE OPPORTUNITY

THE OPPORTUNITY:

THE INDUSTRY LACKS GEN Z APPEAL AND ACCESSIBILITY. AESOP CAN CHANGE THAT.

THE WHITE SPACE

01

GET AHEAD OF COMPETITORS

Competition is mature, sophisticated and lacking a range of products at a more accessible price point. Their aesthetics are neutral, simple, and safe. High quality, sustainability, and natural products are no longer points of differentiation. Brands must offer more.

02

BECOME THE BRAND TO LEAN ON

The world is going through an identity crisis post-pandemic as individuals lack confidence and seek fulfilling routines and stimulating experiences. They turn to self-care and wellness to relieve stress and feel celebrated and seen. There is a deeper need for connection as individuals work to understand, express themselves and find their place in society.

03

THE SUN IS RISING

The luxury consumer is getting younger, wealthier, and more informed. Gen Zers buy luxury to be unique and want to feel pride in who they invest in. They demand realistic, authentic brands.

THE NEED

DEPTH OF EXPERIENCE

90%

Gen Zers have watched a video that helped them feel like they were in a different place **IDENTITY**

60%

US Consumers prefer to be associated with brands that align with their values

LUXURY MARKET

80%

Of global luxury purchases will be from Generations Y, Z, and Alpha by 2030

AESOP'S MASTER BRAND SUCCESS WILL SET THE STAGE FOR THE NEXT PHASE OF GROWTH





THE MOMENT HAS COME TO SHARE AESOP'S ART WITH THE CREATORS OF THE FUTURE



BUT EMERGING LEADERS ARE LOOKING FOR MORE THAN QUALITY. THEY DEMAND PURPOSE-DRIVEN, STRONG-WILLED BRANDS THAT STAND FOR MORE.

BLVR



OUR CHALLENGE:

HOW DO WE INCREASE OUR BRAND'S LONGEVITY AND APPEAL TO YOUNGER AUDIENCES?

BLVR

WE NEED TO MOVE FROM A FUNCTIONAL BRAND TO A VALUE-DRIVEN BRAND.

COMMODITIZED BRANDS				HIGH IMPACT BRANDS		
Price /	Functional	Emotional	Societal	Belief		
Attribute	Benefit	Benefit	Benefit	Benefit		

DISCOVER YOUR
POWER AND
PROTECT YOUR
PEACE IN AN OASIS
OF AESOP.



WE WILL WALK SIDE BY SIDE

TODAY: TOMORROW:

Price Exclusivity — Experience Exclusivity

Sustainable Supporters — Environment Advocates

Gen Z Excluders — Gen Z Includers

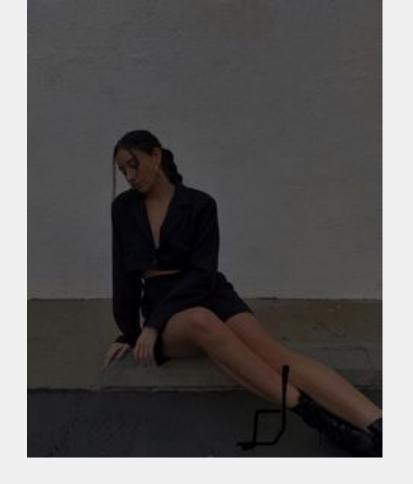


HOW DO WE CREATE LONG TERM VALUE FOR AESOP?

HOW DO WE POSITION A SUB-BRAND IN OUR ARCHITECTURAL FRAMEWORK?



HOW DO WE ATTRACT A YOUNGER AUDIENCE?





HOW DO WE DISCOVER AND LEVERAGE OUR CORE BELIEF?

THE SOLUTION:

DRAW A BRAND ARCHITECTURE ROOTED IN AESOP'S CORE BELIEF TO FOSTER THE GROWTH OF A SUB-BRAND

IMPACT OF BELIEF-LED BRANDS

01

EVOKE A DEEPER SENSE OF MEANING

Unite employees, stakeholders, members, donors, and customers around a shared passion. Cultivate an impassioned tribe. Skyrocket productivity & performance. 02

GUIDE YOUR BRAND FORWARD

Provides strategic focus & alignment—forms guard rails for decision-making. Drive growth & champion innovation. Expand with new initiatives to reach more people and create a more significant influence.

03

DEFEND AGAINST OBSTACLES

Create a foolproof brand against any economic, industry, or cultural shifts to ensure you can weather any storm and defends against category disruptors. 04

BECOME A SOURCE OF INSPIRATION AND CHANGE

Be a catalyst for innovation and change as an industry trailblazer. Deliver greater social impact. Gains higher market share. 3x growth over competitors.

BOTTOM-LINE RESULTS

VALUE

175%

Company valuation surge over the past 12 years thanks to a purpose-driven brand.

CONVERSION

113%

Price premium can be commanded by stronger purpose-driven brands over weaker brands. **CONSIDERATION**

4X

More likely to purchase from a purpose-driven brand.

WHAT DOES THIS MEAN?

UNCOVER.

We need to uncover the core, foundational belief that drives the purpose of Aesop, sets you apart, and creates a deeper connection and meaning with your audiences. The belief is already there: we don't manufacture it; we nurture it and allow it to drive all your work going forward.

STRENGTHEN.

As you look for growth opportunities, potential complexities can confuse consumers. Transitioning to a belief-driven organization can provide clarity of purpose to your employees, value proposition, positioning, messaging, audience. We will anchor all aspects of Aesop to lay the foundation for future success.

EXPAND.

With a strong belief to build from, and a simplified brand architecture, we can develop a differentiated sub-brand that offers a unique experience for Gen Z consumers. Naming, visual language, messaging, and experiences will work together to complement the master brand while offering something new to the market.





AESOP IS YOUR FAVORITE PREMIUM-PRICED STORE.
THEY ARE DESIGN-FOCUSED, DETAIL-ORIENTED, AND CREATE ALL-ENCOMPASSING, SENSUAL SURROUNDINGS.

AĒSOP BELIEVES IN CREATING SENSUAL MOMENTS THAT SERVE AS WINDOWS INTO THE MOST BEAUTIFUL ASPECTS OF THE WORLD





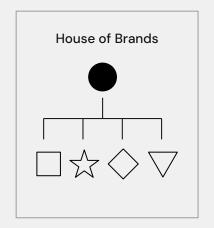


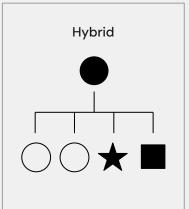
YOU EXIST TO EMBRACE OUR ENVIRONMENT WITHOUT OVERTAKING IT

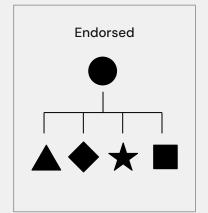
HOW ARCHITECTURE DETERMINES BRAND SUCCESS

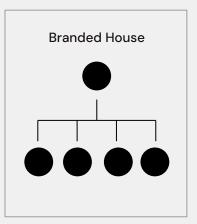
PARENT BRAND

PORTFOLIO









IMPACT

LOOSE AFFILIATION
LOWER RECOGNITION
LACK OF CONSISTENCY

HIGH AFFILIATION

GREATER RECOGNITION

CONSISTENCY OF BELIEF

AESOP x BRANDED HOUSE

PARENT BRAND

AESOP

CORE BELIEF
CONSISTENT BRAND
IDENTITIES

TRANSFER PARENT
BRAND EQUITY

NAMING
EXAMPLES

Aesop: Cosmos
Aesop: Echoes
Aesop: Mythos

F BRAND
TES BRAND ELEMENTS

$Y() \cup R$ PROJECT ROADMAP

THE

01.

DISCOVERY (1 - 4 months)

02.

STRATEGY (1 month)

03.

EXECUTION (2 - 4 months)

JOURNEY

DISCOVERY

Fifty percent of a good solution is having a clearly defined problem. During Discovery, BLVR will dig deep to understand the market, the issues facing your brand, and where the disruptive opportunities lie.

KICKOFF & BELIEF WORKSHOP

STAKEHOLDER INTERVIEWS

RESEARCH

DISCOVERY PRESENTATION

PROJECT KICKOFF & OBJECTIVE SETTING

We will start by learning from you, after all you know your brand best. We want to know the ins and outs, the ups and downs, and the best way to cultivate a successful partnership moving forward.

We will conduct a kickoff meeting during which you will meet the key stakeholders on the BLVR team.

We will get to know the Aesop team to find out what makes you tick and what ticks you off. We will tap into your wealth of knowledge and passionate ideas to grasp your company strategies and culture.

We will define the objectives for the project, review the process, key timings and deliverables.

BELIEF WORKSHOP

We will challenge the Aesop brand to complete a belief assessment and provide the necessary tools to uncover the core belief that drives Aesop forward. We will share the financial and cultural impacts of prioritizing a belief system to empower your team and unlock it's true potential.

STAKEHOLDER INTERVIEWS

We will have up to five (5) key stakeholders participate in in-depth interviews. We will understand individual perceptions of the Aesop culture and brand. We will understand the current organization objectives and how you plan to grow.

RESEARCH

We'll conduct a comprehensive range of research to further understand the gaps in the market and gain consumer insights. Our research will include:

 <u>CULTURAL TRENDS</u>: We will conduct a cultural trend review to using our global market research tool (Mintel) to understand the underlying motivations and patterns amongst Gen Zers.

COMPETITIVE ANALYSIS

We will conduct an audit of five (5) primary competitors to understand their positioning, perceptions, differentiators, brand personality, etc. We will map the conventions of the category and identify what space a sub-brand could occupy best.

AUDIENCE RESEARCH

We will explore the beliefs, needs, and pain points that drive perceptions and purchasing behavior for Gen Z. We will conduct focus groups and questionnaires to gather data. These conversations and findings will allow us to gain a deeper understanding of what this new target audience is looking for.

DISCOVERY PRESENTATION

We will bring everything that we've learned to life in a Discovery presentation.

Goals & Deliverables:

- Internal learnings & beliefs
- External learnings & beliefs: cultural, audience, competitors

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Strategic Recommendations

STRATEGY

BLVR will transform the discovery learnings into a brand strategy. Fueled by our Brand Belief approach, we will create the framework that underpins every aspect of your brand.

BRAND STRATEGY

BRAND ARCHITECTURE

DEFINING THE BRAND STRATEGY

Armed with the learnings from the Discovery stage and our Brand Belief approach, we will create a strategic framework that drives a deeper brand focus without tarnishing the credibility you've worked for decades to earn. We will deliver a guiding light to bring Aesop success for decades to come. The decisions and strategies may evolve, but the core of Aesop will be clearly defined and protected from losing distinctiveness.

We will define:

- BELIEF: What you believe about the world.
- <u>PURPOSE</u>: What you are going to do about it.
- <u>VISION:</u> The world you will create.
- VALUES: The principles that will guide you on your journey.
- <u>POSITIONING STATEMENTS:</u> The definition of Aesop and how the sub-brand relates to the masterbrand.
- <u>BEHAVIORS:</u> What you are going to do to live out your belief—every action, expression, and activation.

DEFINING THE BRAND ARCHITECTURE

We'll design a brand architecture that includes a sustainability GenZ-friendly sub-brand. It will be concise and clear, reflecting insights from the discovery stage and amplifying Aesop's belief. We'll ensure it occupies a clear direction in consumers' minds while staying realistic and efficient to implement.

- Determine the appropriate architecture model
- Showcase the strengths and watch-outs
- Provide implementation recommendations

<u>ADVISORY MEETINGS</u>: Throughout the strategy stage, we will continuously bring in the Aesop team to get real-time feedback on the strategy and architecture. We are here to collaborate, not independently create. We'll explore the team's opinions and perceptions to ensure everyone is on board and able to commit to an actionable plan.

EXECUTION

BLVR will transform the brand. From design systems to guidelines and standards, BLVR will craft the verbal and visual brand experience.

NAMING

BRAND IDENTITY AND ART DIRECTION
MESSAGING FRAMEWORK

BRAND GUIDELINES SITE

NAMING

Based on discovery findings and architecture conclusions, we will bring Aesop's core belief and objectives to a pinnacle with a sub-brand name. It will reflect who the new line is while standing firm in what the main brand stands for. We will deliver 5–7 names that add to your story and create meaning for this new chapter. We'll consider:

CREATIVE INTENT

We'll conceptualize names that represent the meaning and purpose for the brand. We consider how it connects to your audience and how it reflects sustainable efforts.

SOCIAL AND DOMAIN AVAILABILITY

We'll conduct social and domain searches to ensure any recommendations are available or can be acquired for a fee.

TRADEMARK AVAILABILITY

We'll conduct a basic USPTO TESS search to ensure confidence that name recommendations are trademarkable.

BRAND IDENTITY AND ART DIRECTION

We will craft a differentiated brand identity and art direction including logo, word marks, iconography, color palette, typography, photography and illustration guidelines. We will ensure that every visual decision reflects the brand architecture and connects seamlessly to the master brand identity.

CREATIVE TERRITORY EXPLORATION:

BLVR will create three (3) unique creative territories to explore the visual language, including fonts, color palette, photo style, imagery style, patterns, motion, etc. We'll explore how it can be implemented across the brand framework and ensure it matches your vision.

BRAND IDENTITY

Upon approval of Art Direction, refine the disruptive brand identity that shows the one (1) approved logo system concept derived from the approved style scape direction.

EXECUTION

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NAMING

BRAND IDENTITY AND ART DIRECTION
MESSAGING FRAMEWORK
BRAND GUIDELINES SITE

MESSAGING FRAMEWORK

We will create a voice that reaches Gen Z consumers and builds lasting connections that foster a community of wellness. We will deliver a common language that can be used to tell the sub-brand's story. This will include:

- Brand tone of voice
 - o Up to five (5) attributes, one paragraph each
- Marketing Copy to introduce sub-brand
 - o Short: one (1) paragraph
 - Longer: two (2) paragraphs

Product Descriptors, up to ten (10)

BRAND GUIDELINES SITE

We will create a brand guidelines site that brings everything to life. It will communicate the sub-brand and architecture both internally, to create alignment with each of your employees, and externally to give partners an emotional and tangible expression of the brand.

It will include the following:

BRAND STORY:

An introduction to the meaning, purpose, and message for the sub-brand.

STYLE GUIDELINE:

A style guideline of the brand identity and art direction that can be used by all stakeholders to ensure consistency and equity creation for your sub-brand

- Flexible identity system
- Typography
- Colors
- Iconography
- Photography and illustration guidelines
- Tone of Voice

DELIVERABLE OVERVIEW

<u>01</u>

Discovery

Fifty percent of a good solution is having a clearly defined problem. During Discovery, BLVR digS deep to understand the market, the issues facing your brand, and where the disruptive opportunities lie.

PROJECT KICKOFF

BELIEF WORKSHOP

STAKEHOLDER INTERVIEWS

CULTURAL TRENDS

COMPETITIVE ANALYSIS

AUDIENCE RESEARCH

DISCOVERY PRESENTATION

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DISCOVERY PRESENTATION

<u>02</u>

Strategy

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BRAND STRATEGY

BRAND ARCHITECTURE

ADVISORY MEETINGS

DELIVERABLE OVERVIEW

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BRAND STRATEGY
BRAND ARCHITECTURE

ADVISORY MEETINGS

03

Execution

BLVR will help evolve your brand to position it for future growth. From a compelling new brand story and modern identity to messaging frameworks, BLVR will craft a winning solution.

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NAMING

BRAND IDENTITY AND ART DIRECTION

MESSAGING FRAMEWORK

BRAND GUIDELINES SITE

THANKYOU

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